

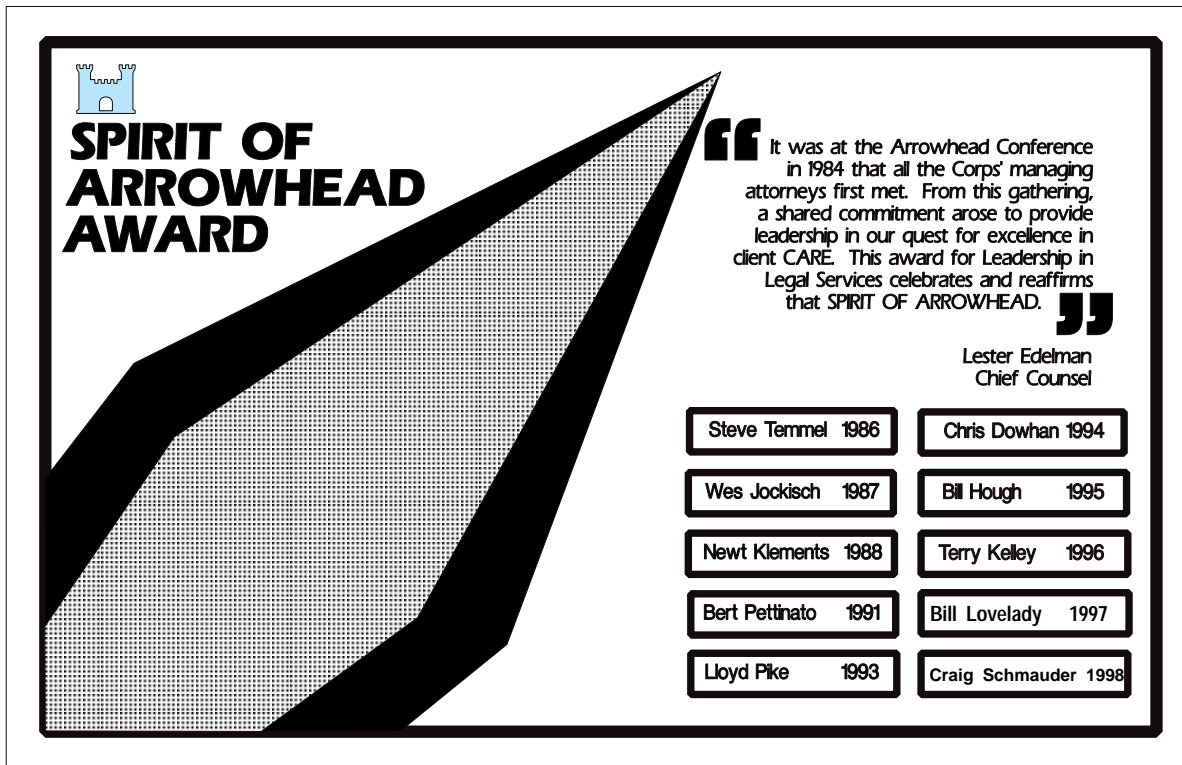


The Chief Counsel's **Honorary Awards**

*Spirit of Arrowhead
George Wolfe Koonce Award
Joseph W. Kimbel Award
E. Manning Seltzer Award
Bert P. Pettinato Award
Ramon J. Powell Award
Keystone Award*

2002

The Chief Counsel's SPIRIT OF ARROWHEAD Award



1. Purpose and Nature.

The purpose of the Spirit of Arrowhead Award is to recognize the Corps of Engineers *legal manager* who, in the judgement of the Chief Counsel, best exemplifies excellence in service to clients and leadership, and has made significant contributions to Corps-wide legal services. *It is the highest award conferred by the Chief Counsel.* It is commemorated by the Chief Counsel's presentation of a plaque to the recipient at an appropriate ceremony, recognition at the Chief Counsel's Annual Awards Banquet, and also by the inscription of the recipient's name and the date of the award on a plaque that will remain on permanent display in the Office of the Chief Counsel.

2. Background.

The name of this award refers to the prevailing ethos at the First Worldwide Legal Services Conference held at Lake Arrowhead, Georgia, in November of 1984. It was at this conference that all of the Corps' managing attorneys first met. From this gathering, a shared commitment arose to provide leadership in our quest for excellence in client care. This award celebrates and reaffirms that Spirit of Arrowhead.

3. Frequency.

At the discretion of the Chief Counsel.

4. Eligibility.

Any attorney manager of the Corps of Engineers in any Major Subordinate Command, District, Lab or FOA element of Counsel.

5. Nomination and Selection.

Nominations for the Spirit of Arrowhead Award may be originated by:

- a. Any Major Subordinate Command, District, Laboratory, or Separate FOA Counsel;
- b. Any Commander/Director of any Major Subordinate Command, District, Laboratory, or Separate FOA; or
- c. Any Supervisory Attorney in the Office of the Chief Counsel.

All nominations shall be forwarded directly to CECC-Z. The nomination should set forth in simple, concise narrative form how the nominee's performance has exemplified the qualities and values inherent in the purpose and nature of the Spirit of Arrowhead. The selection of its recipient, however, is purely discretionary with the Chief Counsel, who will confer the award as he sees fit, according to its nature and purpose.

The George Wolfe Koonce Award for Outstanding Attorney of the Year

1. Purpose and Nature.

The purpose of the George Wolfe Koonce Award is to recognize the Corps of Engineers attorney whose performance has been so exemplary over a period of a year or more that the title "Outstanding Attorney of the Year" is warranted. The award will be commemorated by the Chief Counsel's presentation of a plaque to the recipient at an appropriate ceremony, recognition at the Chief Counsel's Annual Awards Banquet, and by the permanent inscription of the recipient's name on a plaque that will be displayed in the headquarters of the current recipient's organization (HQUSACE, MSC, District, etc.) until the next recipient is named, and it is transferred for display at the most recent recipient's headquarters.

2. Background.

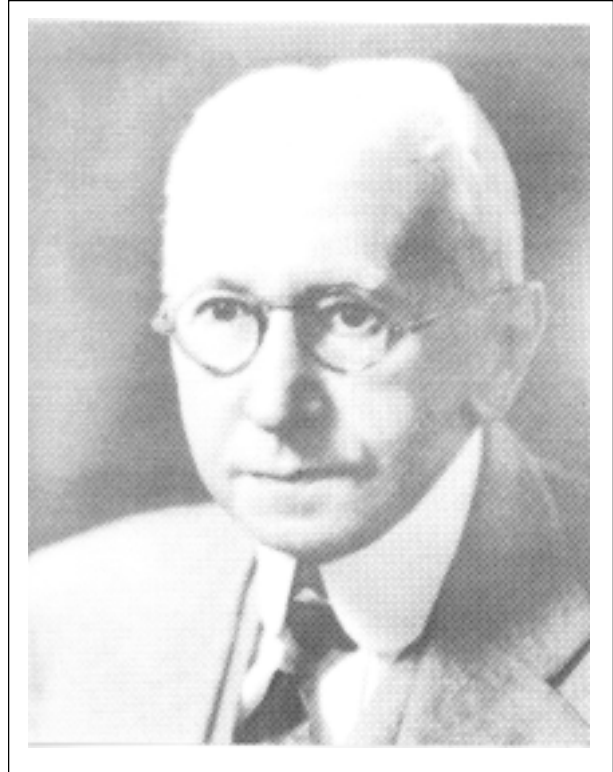
The award is named for "Judge" George Wolfe Koonce, who served with distinction in the Office of the Chief of Engineers for 60 years, from 1886 to 1946. As the first legal advisor to the Chief of Engineers, "Judge" Koonce devised and drafted most of the basic laws under which the Department of the Army preserves and protects the navigable waters of the United States. He pioneered the development of the legal theories upon which the broad control now exercised by the Federal Government over navigable waters and their tributaries is based. Many far-reaching decisions of the U.S. Supreme Court in this field were rendered as a result of actions initiated on his advice. The award symbolizes the continuing tradition of extraordinary professional dedication and excellence established by "Judge" Koonce, the Father of the Corps' Legal Services.

3. Frequency.

Annual, unless otherwise directed by the Chief Counsel.

4. Eligibility.

Any attorney in the Corps of Engineers in any Major Subordinate Command, District, Lab or FOA element of Counsel, or in the Office of the Chief Counsel.



5. Nomination and Selection.

Nominations for the George Wolfe Koonce Award may be originated by:

- a. Any Major Subordinate Command, District, Laboratory, or Separate FOA Counsel;
- b. Any Commander/Director of any Major Subordinate Command, District, Laboratory, or Separate FOA; or
- c. Any Supervisory Attorney in the Office of the Chief Counsel.

All nominations shall be forwarded directly to CECC-Z. The nomination should set forth in simple, concise narrative form how the nominee's performance has exemplified the qualities and values inherent in the purpose and nature of the George Wolfe Koonce Award. The Chief Counsel will make the final selection.

The Joseph W. Kimbel Award for Highest Professional Potential

1. Purpose and Nature.

The purpose of the Joseph W. Kimbel Award is to recognize the Corps of Engineers attorney who has demonstrated, over a period of one year or more, the highest potential for future legal achievement in the Corps of Engineers legal services system. The award is honorary and will be commemorated by the Chief Counsel's presentation of a plaque to the recipient at an appropriate ceremony, as well as recognition at the Chief Counsel's Annual Awards Banquet.

2. Background.

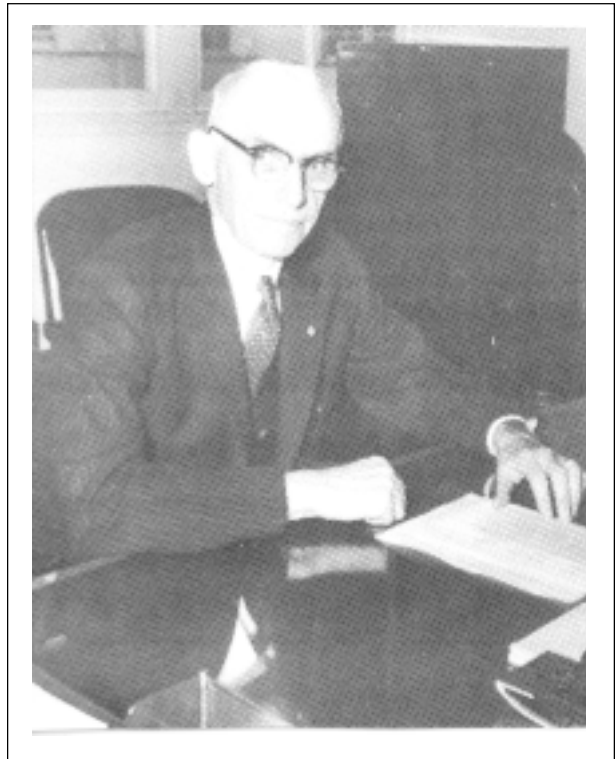
The award is named for "Judge" Joseph W. Kimbel, who served with distinction in the Office of the Chief of Engineers for 43 years. Beginning his career there in July 1913, he progressed to the position of Special Counsel to the Chief of Engineers in 1946, where he served until his retirement in 1956. As the head of a highly specialized group of legal experts, "Judge" Kimbel demonstrated the highest degree of ability to counsel and advise the Chief of Engineers on the various laws, rules and regulations governing the many complex phases of the civil works program. He made a major contribution to the successful operation of the Corps. The award symbolizes the continuing tradition of extraordinary professional potential and performance exemplified by "Judge" Kimbel.

3. Frequency.

Annual, unless otherwise directed by the Chief Counsel.

4. Eligibility.

Any attorney in the Corps of Engineers in any Major Subordinate Command, District, Lab or FOA element of Counsel or Real Estate, or in the Office of the Chief Counsel or Directorate of Real Estate.



5. Nomination and Selection.

Nominations for the Joseph W. Kimbel Award may be originated by:

- a. Any Major Subordinate Command, District, Laboratory, or Separate FOA Counsel, or Director of Real Estate;
- b. Any Commander/Director of any Major Subordinate Command, District, Laboratory, or Separate FOA; or
- c. Any Supervisory Attorney in the Office of the Chief Counsel, or Director or Deputy Director of Real Estate at HQUSACE. .

All nominations shall be forwarded directly to CECC-Z. Each nomination should set forth in simple, concise narrative form, how the nominee's performance has exemplified the qualities and values inherent in the purpose and nature of the Joseph W. Kimbel Award. The Chief Counsel will make the final selection.

The E. Manning Seltzer Award for Special Contributions to Corps of Engineers Legal Services

1. Purpose and Nature.

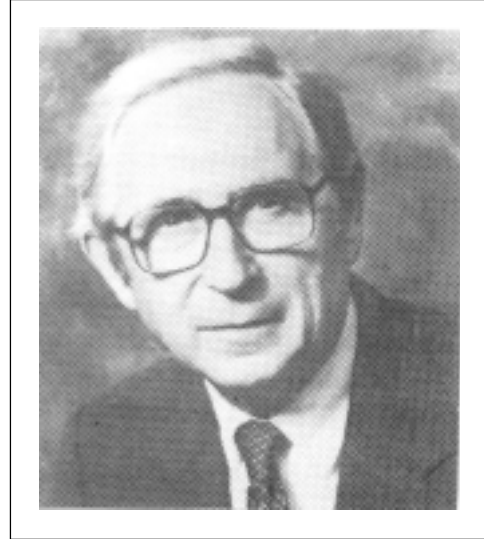
The purpose of the E. Manning Seltzer Award is to recognize a Corps of Engineers attorney who has made one or more special contributions to the Corps of Engineers legal services mission. The contribution may result from development of legal theory or application in any field of law, legal management innovation or practice, exceptional handling of a legal matter, outstanding performance in solving a legal or management problem, or any action that makes a special and significant contribution to the Corps legal services mission. The award is honorary and will be commemorated by the Chief Counsel's presentation of a plaque to the recipient at an appropriate ceremony, as well as recognition at the Chief Counsel's Annual Awards Banquet.

2. Background.

The award is named for Mr. E. Manning Seltzer, who served with distinction in the Office of the Chief of Engineers from 1946 to 1977. Mr. Seltzer's service included more than 40 years on the legal staffs of the General Counsel, Federal Works Agency, Department of the Army Construction Agency, and the Corps of Engineers. From 1956 to his retirement in 1977, he was the chief legal advisor to the Chief of Engineers and the General Counsel of the Corps of Engineers. He was renowned as one of the outstanding lawyers in the Government. His exceptional leadership, executive ability, foresight, judgement and tact placed him among the elite of the legal profession. The award symbolizes the continuing tradition of the many invaluable special contributions that Mr. Seltzer made to the legal services mission of the Corps of Engineers.

3. Frequency.

At the discretion of the Chief Counsel.



4. Eligibility.

Any attorney in the Corps of Engineers in any Major Subordinate Command, District, Lab, or FOA element of Counsel or Real Estate, or in the Office of the Chief Counsel or Directorate of Real Estate.

5. Nomination and Selection.

Nominations for the E. Manning Seltzer Award may be originated by:

- a. Any Major Subordinate Command, District, Laboratory, or Separate FOA Counsel, or Director of Real Estate;
- b. Any Commander/Director of any Major Subordinate Command, District, Laboratory, or Separate FOA; or
- c. Any Supervisory Attorney in the Office of the Chief Counsel, or Director or Deputy Director of Real Estate at HQUSACE.

All nominations shall be forwarded directly to CECC-Z. Each nomination should set forth in simple, concise narrative form how the nominee's performance has exemplified the qualities and values inherent in the purpose and nature of the E. Manning Seltzer Award. The Chief Counsel will make the final decision.

The Bert P. Pettinato Award for Pride in Public Service



1. Purpose and Nature.

The purpose of the Bert P. Pettinato Award is to recognize an individual in the Corps of Engineers legal services community who has demonstrated the ideals of "Pride in Public Service" through leadership, concern for people, and a personal belief that public service is both a noble calling and a public trust. The award is honorary and is commemorated by the Chief Counsel's presentation of a crystal eagle to the recipient at an appropriate ceremony, as well as recognition at the Chief Counsel's Annual Awards Banquet.

2. Background.

The award is named for Bert P. Pettinato who served with distinction as a Corps of Engineers attorney for 37 years. Mr. Pettinato was a World War II veteran, joining the Navy at the age of seventeen. In 1956, he began his Corps career in Walla Walla District as a temporary legal clerk, and advanced to the position of Pacific Ocean Division Counsel in 1974, where he remained until his death in 1993. Mr. Pettinato's legal competence was among the most highly regarded in the Corps. But beyond that, his professional career illustrated countless examples of selflessness and dedication to the Corps, the public and his country often at great personal sacrifice. In his quiet, unassuming way, Mr. Pettinato effected policies and programs that improved the lives of the public he served. To this day, his legacy is one of integrity, professionalism, quality and caring.

3. Frequency.

At the discretion of the Chief Counsel.

4. Eligibility.

Any individual in the Corps legal services community in any Major Subordinate Command, District, Lab, or FOA element of Counsel or Real Estate, or in the Office of the Chief Counsel or Directorate of Real Estate.

5. Nomination and Selection.

Nominations for the Bert P. Pettinato Award may be originated by:

- a. Any Major Subordinate Command, District, Laboratory, or Separate FOA Counsel, or Director of Real Estate;
- b. Any Commander/Director of any Major Subordinate Command, District, Laboratory, or Separate FOA; or
- c. Any Supervisory Attorney in the Office of the Chief Counsel, or Director or Deputy Director of Real Estate at HQUSACE.

All nominations shall be forwarded directly to CECC-Z. Each nomination should set forth in simple, concise narrative form how the nominee's performance has exemplified the qualities and values inherent in the purpose and nature of the Bert P. Pettinato Award. The Chief Counsel will make the final decision.

The Ramon J. Powell Legal Scholarship Legacy Award

1. Purpose and Nature.

The purpose of the Ramon J. Powell Legal Scholarship Legacy Award is to recognize a Corps of Engineers attorney who has, through word and deed, exemplified thoughtful and principled legal scholarship throughout his or her career. The award is honorary and is commemorated by the Chief Counsel's presentation of a plaque to the recipient at an appropriate ceremony, as well as recognition at the Chief Counsel's Annual Awards Banquet.

2. Background.

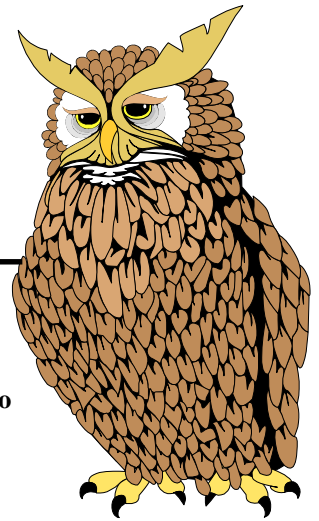
The award is named for Ramon J. Powell, a USACE attorney who served with distinction in the Office of the Chief Counsel. Mr. Powell was a Fulbright Scholar at the University of Brussels, and went on to obtain his Law Degree from Harvard Law School in 1965. Following a career in private practice, Mr. Powell joined the federal service in 1980 as General Counsel of the US Water Resources Council, joined USACE in 1982 as Assistant Counsel for Interagency Relations and then as Assistant Chief Counsel for Policy, Information and Programs until his untimely death in 1993. Mr. Powell's wise counsel involved the most intellectually challenging and politically sensitive issues facing the Corps, and he unwaiveringly provided patient education to clients and decisionmakers. His advice and opinions were consistently of the highest caliber, and illustrated sheer academic brilliance. As a result, he was held in the highest esteem by all he served, both in the public and private sector. Mr. Powell left an indelible mark in the Corps Legal Services community as an intellectual, a wise counselor and a friend.

3. Frequency.

At the discretion of the Chief Counsel.

"He who has mastered any law in his private thoughts is master to that extent of all men whose language he speaks, and of all into whose language his own can be translated"

Ralph Waldo Emerson
The American Scholar
1837



4. Eligibility.

Any individual in the Corps legal services community, in any Major Subordinate Command, District, Lab, or FOA element of Counsel or Real Estate, or in the Office of the Chief Counsel or Directorate of Real Estate.

5. Nomination and Selection.

Nominations for the Ramon J. Powell Award may be originated by:

- a. Any Major Subordinate Command, District, Laboratory, or Separate FOA Counsel, or Director of Real Estate;
- b. Any Commander/Director of any Major Subordinate Command, District, Laboratory, or Separate FOA; or
- c. Any Supervisory Attorney in the Office of the Chief Counsel, or Director or Deputy Director of Real Estate at HQUSACE.

All nominations shall be forwarded directly to CECC-Z. Each nomination should set forth in simple, concise narrative form how the nominee's performance has exemplified the qualities and values inherent in the purpose and nature of the Ramon J. Powell Award. The Chief Counsel will make the final decision.

The Keystone Award for Exceptional Service and Contributions by Corps Legal Services Office Professionals

1. Purpose and Nature.

The purpose of the Keystone Award is to recognize the professionalism and valued service of an individual or team comprised of members of the US Army Corps of Engineers legal services community who has made a significant contribution to the Corps legal services mission. The professionals supporting the attorneys in the Corps of Engineers serve in constantly expanding and evolving roles requiring versatility, sophisticated skills and increasing responsibility. These qualities will be honored by the Chief Counsel's presentation of a marble arch to the recipient at an appropriate ceremony, as well as recognition at the Chief Counsel's Annual Awards Banquet.

2. Background.

The name of the award refers to the *keystone* of the arch which is the supporting element of a structure, without which the arch would fail. The term is reflective of the indispensable roles the office professionals perform in the successful accomplishment of the legal services mission.

3. Frequency.

At the discretion of the Chief Counsel.

4. Eligibility.

Any individual in the Corps legal services community in any Major Subordinate Command, District, Lab, or FOA element of Counsel or Real Estate, or in the Office of the Chief Counsel or Directorate of Real Estate.



5. Nomination and Selection.

Nominations for the Keystone Award may be originated by:

- a. Any Major Subordinate Command, District, Laboratory, or Separate FOA Counsel;
- b. Any Commander/Director of any Corps organizational element;
- c. Any Office Chief or Supervisory Attorney in the Office of the Chief Counsel, or Director or Deputy Director of Real Estate at HQUSACE.

All nominations shall be forwarded directly to CECC-Z. Each nomination should set forth in simple, concise narrative form how the nominee's performance has exemplified the qualities and values inherent in the purpose and nature of the Keystone Award. The Chief Counsel will make the final decision.

Chief Counsel's Honorary Award Recipients

1986 - Arrowhead Award : Steve Temmel

1987 - Arrowhead Award : Wes Jockish

1988 - Arrowhead Award : Newt Klements
- Koonce Award : Gary Henningsen
- Kimbel Award : Jim Stirling
- Seltzer Award : Joe Towers
Al Proctor
Kathy Kurke

1989 - Arrowhead Award: No award
- Koonce Award : Joe Cox
Rupert Jennings
- Kimbel Award : Norm Spero
- Seltzer Award : Larry Barnett
John Seeronen
Siri Nelson
Jack Mahon
Craig Schmauder

1991 - Arrowhead Award : Bert Pettinato
- Koonce Award : Miriam Lindmeier
- Kimbel Award : Gayle Chestnut
- Seltzer Award: Lee Toedter
Ann Wright
Bill Lovelady
Cecil Reinke
Rupert Jennings
- ADR Award: Dave Johnson
- Pettinato Award: Ed Vardiman

1993 - Arrowhead Award : Lloyd Pike
- Koonce Award : Terry Kelley
- Kimbel Award : Neil Purcell
- Seltzer Award: Bob Turner
Bill Gulley
Sandy Solomon
Rick Frenette
Reba Page
- Powell Award: Ron Allen

1994 - Arrowhead Award: Chris Dowhan
- Koonce Award: Rebecca Ransom
- Kimbel Award: Steve Adamski
Tracy Gruis
- Seltzer Awards: Howard Goldman
John Brady
Alan Shapiro
Terry Clarke
Rex Crosswhite
Rebecca Phillips
Steve Feldman
- ADR Award: Steve Lingenfelter
- Pettinato Award: Tom Crane

Chief Counsel's Honorary Award Recipients *(continued)*

- 1995** - Arrowhead Award: Bill Hough
- Koonce Award : Jack Mahon
- Kimbel Award : Nancy Williams
- Seltzer Award : Chris Mangan
Tom Moore
Geoff Mueller
Norm Spero
Phil Santerre
- ADR Award : Bill Hill
Paul Tucker
- Pettinato Award: Greg Noonan
- Powell Award: Bob Mahoney
- 1996** - Arrowhead Award: Terry Kelley
- Koonce Award: Tom Burt
- Kimbel Award: Katherine Will
- Seltzer Award: Linda Beckles
Catherine Sanders
Paul Cheverie
Lorraine Lee
Susan Fink
Bill Levins
Frank Jordan
- ADR: John Hall
Larry Evans
- Powell Award: Michael Adams
- 1997** - Arrowhead Award: Bill Lovelady
- Koonce Award: Anne Westbrook
Howard Goldman
- Kimbel Award: Terry Clarke
- Seltzer Award: Jerusha White
Arvis Freimuts
Robert Henson
Jim Brent
Chuck Frew
Carl Korman
- ADR: Frank Carr
Jerome Delli Priscolli
- Powell Award: Dave Cohen
- Pettinato Award: Al Gilley
- Keystone Award: Patsy Knight
(New in 1997)

Chief Counsel's Honorary Award Recipients *(continued)*

- 1998**
- Arrowhead Award: Craig Schmauder
 - Koonce Award: John Roselle
 - Kimbel Award: Merry Goodenough
 - Seltzer Award: Pat Billington
Kristin Budzynski
Ann Doss
Denise Frederick
Tracy Gruis
Annette Kuz
Thomas Ingram
Margaret Simmons
Phil Steffen
 - ADR: Harold Eaton
 - Powell Award: Tom Gourlay
 - Pettinato Award: Elizabeth Fagot
 - Keystone Award: Jan Manwiller
Patty Vatter
Brenda Gibson
- 1999**
- Arrowhead Award: Abigail Dunning-Newbury
 - Koonce Award: Siri Nelson
Rupert Jennings
 - Kimbel Award: Chris Mangan
Scott Murphy
 - Seltzer Award: Ann Wright
Richard Frenette
Linda Beckles
Gayle Chestnut
Gayle Lear
Gary Pasternak
 - Powell Award: Neil Purcell
 - Pettinato Award: Tom Crane
John Eft
 - Keystone Award: Nancy Braswell
Alex Major
- 2000**
- Arrowhead Award: Michael Feighny
 - Koonce Award: Richard Frenette
 - Seltzer Award: RCI Team Award to
 - Mike Adams
 - Neil Purcell
 - Michael Reilly
 - Gary HenningsenCarolyn Lynch
Noelle Simpson
Janet Smith
 - Powell Award: Frank Carr
 - Pettinato Award: George Kingsley
Dale Holmes
 - Keystone Award: Janice Sorensen
Rita Fisher

Chief Counsel's Honorary Award Recipients *(continued)*

2001 - Arrowhead Award: Jim Stirling
- Koonce Award: Lance Wood
John Brady
- Kimbel Award: Rian Hancks
Daniel Keys, III
- Seltzer Award: Martin Cohen
Tom Gourlay
Team Award:
- Susan Nee
- Kathy Moore
- Powell Award: Steve Feldman
- Pettinato Award: Ron Allen
Abbe Dunning-Newbory
Shirley Koga
- Keystone Award: Pam Wellman
Beverly Zeigler
Patricia Howland



The Chief Counsel's Honorary Awards Program

Nomination Form

Nominee's Name: _____

Office: _____

Award Recommended:

(check one please)

☐

Arrowhead

☐

Koonce

☐

Kimbel

☐

Seltzer

☐

Powell

☐

Pettinato

☐

Keystone

Justification:

Submitted by: _____ Date: _____

Nomination Procedures:

To nominate an individual who you feel exemplifies the outstanding characteristics recognized by the Chief Counsel Honorary Awards Program, please complete the Nomination Form and forward it to:

Headquarters, US Army Corps of Engineers
Office of the Chief Counsel
ATTN: Chief Counsel Awards Program
441 G Street, NW
Washington, DC 20314-1000
FAX: (202) 761-1113